

The Trainer as Facilitator

A 2-day programme

Who for:

Experienced trainers who wish to expand their repertoire by developing facilitated learning techniques (as opposed to presentation or instruction). This is for trainers who want to enhance their flexibility.

In this programme, you will learn and practise:

- How to determine when a facilitative approach is desirable and workable, and when alternative approaches might work better
- How to plan and prepare sessions, based on facilitated learning: learning goals and criteria, learning styles, varied and engaging schedules
- Facilitator modes and skill sets: hierarchical, co-operative and autonomous; when and how to use them in training
- Questions and interventions for facilitators: how to keep learning on track with minimal intervention by the trainer
- Skills and techniques for difficult and challenging situations

